(City)

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:            | 3235-0287 |
|------------------------|-----------|
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#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

(State)

(Zip)

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|                                                     | efense conditions of Rule ee Instruction 10. |          |                                                                            |                                                                                                                                                    |  |  |  |  |
|-----------------------------------------------------|----------------------------------------------|----------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| 1. Name and Ad                                      | ddress of Reporting Pers                     | son *    | 2. Issuer Name and Ticker or Trading Symbol SUTRO BIOPHARMA, INC. [ STRO ] | Relationship of Reporting Person(s) to Issuer     (Check all applicable)     Director 10% Owner                                                    |  |  |  |  |
| (Last)                                              | (First)                                      | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 03/01/2025                | X Officer (give title Other (specify below) PRESIDENT AND COO                                                                                      |  |  |  |  |
| 111 OYSTER POINT BLVD.  (Street) SOUTH SAN CA 94080 |                                              |          | If Amendment, Date of Original Filed (Month/Day/Year)                      | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |  |  |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction Disposed C |   | 4. Securities Ad<br>Disposed Of (D |                        |        | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--------------------------------------------|-------------------------------------------------------------|------------------------|---|------------------------------------|------------------------|--------|------------------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------|
|                                 |                                            |                                                             | Code                   | v | Amount                             | mount (A) or (D) Price |        | Transaction(s)<br>(Instr. 3 and 4)                                     |                                                                   |                                                                   |
| Common Stock                    | 03/01/2025                                 |                                                             | M                      |   | 6,875                              | A                      | \$0    | 77,217                                                                 | D                                                                 |                                                                   |
| Common Stock                    | 03/01/2025                                 |                                                             | M                      |   | 25,000                             | A                      | \$0    | 102,217                                                                | D                                                                 |                                                                   |
| Common Stock                    | 03/01/2025                                 |                                                             | F                      |   | 9,450(1)                           | D                      | \$1.59 | 92,767                                                                 | D                                                                 |                                                                   |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) |   |     |        | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                     | Derivative | Reported                     | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|-----------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|---------------------------------|---|-----|--------|----------------------------------------------------------|--------------------|--------------------------------------------------------------------------------------------|-------------------------------------|------------|------------------------------|--------------------------------------------------------------------------|---------------------------------------|
|                                                     |                                                                       |                                            |                                                             | Code                            | v | (A) | (D)    | Date<br>Exercisable                                      | Expiration<br>Date | Title                                                                                      | Amount<br>or<br>Number<br>of Shares |            | Transaction(s)<br>(Instr. 4) |                                                                          |                                       |
| Restricted Stock<br>Unit (RSU)                      | (2)                                                                   | 03/01/2025                                 |                                                             | М                               |   |     | 6,875  | (3)                                                      | 03/01/2027         | Common<br>Stock                                                                            | 6,875                               | \$0        | 13,750                       | D                                                                        |                                       |
| Restricted Stock<br>Unit (RSU)                      | (2)                                                                   | 03/01/2025                                 |                                                             | М                               |   |     | 25,000 | (4)                                                      | 03/01/2028         | Common<br>Stock                                                                            | 25,000                              | \$0        | 75,000                       | D                                                                        |                                       |

### **Explanation of Responses:**

- 1. Represents the number of shares of Common Stock that have been withheld by the issuer to satisfy its income tax withholding and remittance obligations in connection with the net settlement of restricted stock units; does not represent a sale by the reporting person.
- 2. Each RSU represents a contingent right to receive one (1) share of the issuer's Common Stock upon settlement.
- 3. The RSUs vest as to 1/4th of the total shares annually beginning on March 1, 2024, subject to continued service through each vesting date.
- $4.\ The\ RSUs\ vest\ as\ to\ 1/4th\ of\ the\ total\ award\ annually\ beginning\ on\ March\ 1,\ 2025,\ subject\ to\ continued\ service\ through\ each\ vesting\ date.$

/s/ Edward C. Albini as attorneyin-fact for Jane Chung 03/04/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.